VANTAGEPOINT

BENEFIT ADMINISTRATORS

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Health Savings Account (HSA) AND Flexible Spending Account (FSA) Eligible Health Care Expenses

The IRS and the Federal Courts have deemed certain medical and healthcare expenses qualified for tax-advantaged reimbursements. Please note that VantagePoint Benefit Administrators does not intend this list to be comprehensive tax advice. For more detailed information, please consult IRS Publication 502 or see your tax advisor.

*Indicates you must have written Doctor's prescription for these items to be covered

***Over-the-counter (OTC) medicines or drugs will no longer be eligible for reimbursement under an **HSA** or health **FSA** <u>if</u> purchased without a doctor's prescription; Insulin remains reimbursable.

Acupuncture

Alcoholism (treatment)

Medical Alert (bracelet, necklace)

Allergy Shots and Testing

Ambulance (Ground or Air)

Artificial Limbs

Blind services and equipment

Car Controls for Handicapped*

Chiropractor Services

Coinsurance Amounts and Deductibles

Contact lenses and Solution

Crutches, Wheelchairs, Walkers

Deaf services -- Hearing aid and batteries, hearing

aid animal • and care, lip reading expenses,

modified telephone, etc.

Dental Treatment

Dentures

Diagnostic Tests

Doctor's fees

Drug addiction treatment and facilities.

Drugs (prescription)

Eye Examinations and Eyeglasses

Home health and/or Hospice care

Hospital Services

Insulin

Laboratory fees

Lactation Equipment

LASIK Eye Surgery

Medical Monitoring and Testing Devices (if

prescribed by physician for a particular ailment). *

Nursing services

Obstetrical expenses

Occlusal Guards

Operations (legal)

Optometrists

Orthodontia

Orthopedic

Osteopaths

Oxygen/oxygen equipment

Oxygen/oxygen equipment

Physical Exams (except for employment-related

physicals)

Physical Therapy

Psychiatric care, Psychologists, Psychotherapists

Radial Keratotomy

Schools (special, relief, or handicapped)

Sexual dysfunction treatment

Smoking cessation

Surgical fees

Television or Telephone for the hearing impaired

Therapy treatments (prescribed by a physician) *

Transportation (essentially and primarily for medical

care - limits apply)

Vaccinations

X-rays

HSA and FSA Eligible Over-the-Counter Drugs

Braces & Supports

Home Diagnostic Tests or Kits: thermometers

Diabetic supplies/equipment

Contraceptives/family planning: Condom.

Contraceptive Creams, Pregnancy Tests, Ovulation

kite

First-aid: Bandages, dressings, first aid kits,

hydrogen peroxide, rubbing alcohol

HSA and FSA Eligible Over-the-Counter Drugs – with prescription

Allergy and Sinus medications: cough syrups, cough drops, throat lozenges, Nasal Sprays, medicated rubs (prescribed for a medical condition)

Antiseptic Mouthwash (prescribed for a medical condition)

Antacids: Tablets, liquids, pills (prescribed for a medical condition)

Antibiotic ointments or spray (prescribed for a medical condition)

Anti-diarrhea (prescribed for a medical condition) Anti-fungal creams & powders (prescribed for a medical condition) Baby care items: Diaper Rash Cream/Ointment, Re hydration • Liquids, Teething Gel (prescribed for a

medical condition)

Eye drops / eye wash products (prescribed for a

medical condition)

Nicotine medications and nasal sprays (prescribed

for a medical condition)

Pain relievers (prescribed for a medical condition)

Skin Care: Acne medicines, anti-itch lotion, corn patches (prescribed for a medical condition) eczema cream, wart removal (prescribed for a medical condition)

Sleep aids (prescribed for a medical condition)

Vitamins (prescription only) *

Weight loss programs (prescribed for a medical condition) *

*All OTC Items listed are examples

NON-ELIGIBLE Health Care Expenses

Advance payment for services to be rendered

Automobile insurance premium allocable to medical

coverage

Boarding school fees

Body Piercing

Bottled water

Chauffeur Services

Controlled Substances

Cosmetic surgery and procedures

Cosmetics, hygiene products, and similar items

Dancing Lessons Diapers for Infants Diaper Service

Ear Piercing Electrolysis

Fees written off by provider

Food supplements

Funeral, cremation, or burial expenses

Hair Transplant

Herbs

Household and Domestic Help

Health programs offered by resort hotels, health

clubs, and gyms

Illegal operations and treatments

Illegally procured drugs

Insurance Premiums – not reimburse able under

FSA... only PRA

Long-term care services

Maternity clothes

Medical Savings Accounts

Premiums for life insurance, income protection, disability, loss of limbs, sight or similar benefits

Personal Items

Preferred Provider Discounts

Social activities

Special foods and beverages

Swimming Lessons Tattoos/Tattoo Removal

Teeth Whitening

Transportation expenses to and from work Travel for general health improvement

Uniforms

NON-ELIGIBLE Over-the-Counter Drugs

Aromatherapy

Baby Bottles & Cups

Baby Oil

Baby Wipes

Breast enhancement system

Cosmetics (including face cream and moisturizer)

Cotton Swabs

Dental Floss

Deodorants

Dietary supplements

Feminine Care

Fiber supplements

Food

Fragrances

Hair re-growth

Herbs

Low "carb" foods

Low calorie foods

Lip balm

Oral care

Petroleum iellv

Shampoo & conditioner

Spa salts

Toiletries (including toothpaste)

Weight-loss drugs for general well being

Suntan lotion

Medicated shampoos and soaps